



MAXIMISING YOUR WORKFORCE DEVELOPMENT

Workforce development is the science of training and developing new skills to ultimately improve your practice. The workforce development system is shaped by the opportunities you identify and Te Kāhano has a supporting role to help you get the most out of it. We like to keep our advice short and sweet so here is the summary on maximising your workforce development.

- ◆ Get involved, research your options
- ◆ Get a plan
- ◆ Commit to the plan
- ◆ Monitor your progress
- ◆ Celebrate the plan

Getting the most out of your workforce development takes time and energy. Your workforce development approach works are hard as you do, in a sense if you **DO** nothing, you get nothing. The main reason to maximise your workforce development is because it leads to better employment opportunities in the future.

We often become comfortable in our roles and do not plan for other opportunities, this is a key example of what **NOT** to do. Workforce development is about showing future employers you are committed to learning and understand the importance of ongoing training and development.

Te Kāhano is on hand to support your access to these opportunities and we can tailor a workforce development plan that is relevant and credible across the public health sector. We also have a database for scholarships that can help with the cost of tertiary education. Our main goal is to see the public health workforce accessing stair-cased training that locks in other opportunities.

This website offers information and resources about public health and public health workforce development. You will also find information about public health careers, links to job vacancies, and scholarships.

[Link 1](#)

A qualification in public health is an asset for anyone wanting to work in the public sector. It gives a broad understanding of how patterns occur and more importantly what we can do to improve them. A foundation in public health can start with the Massey University, Level 5 Certificate of Public Health.

[Link 2](#)